



**University of Vermont and State Agricultural College Foundation, Inc.  
("UVM Foundation")**

**Executive Committee Meeting Minutes  
August 18, 2025**

The Executive Committee of UVM Foundation held a meeting on Monday, August 18, 2025, at 4:00 PM ET, at UVM Alumni House, 61 Summit Street, Burlington, VT.

**1) Call to Order**

The Chair called the meeting to order at 4:00 PM.

Present: Rob Brennan (Chair), Whit Wagner (Vice Chair), Cynthia Barnhart, Tom Leavitt, Debbie McAneny, Deb Mignucci, Bob Plante, Bill Shean, and Marlene Tromp.

Absent: Kathleen Kelleher and Scott Segal.

Persons also participating: Madeline Schneider (recording secretary).

**2) Corporate Officer Compensation**

A motion was made and seconded to hold an executive session for the purposes of appointing, employing, or evaluating a public officer or employee. The Committee unanimously passed the motion and entered executive session at 4:05 PM. The Committee returned to public session at 4:25 PM.

A motion was made and seconded to authorize the Chair to modify the compensation package of the Interim President and Chief Executive Officer, consistent with the terms and conditions discussed today in executive session. The Committee unanimously passed the motion.

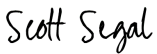
**3) Adjournment**

A motion was made and seconded to adjourn the Committee meeting at 4:30 PM. The Committee unanimously passed the motion.

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EXECUTIVE COMMITTEE MEETING MINUTES  
AUGUST 18, 2025

The preceding minutes were adopted by the Executive Committee on 12/10/2025.

Signed by:  
  
CA0CA6161032454...

1/15/2026

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Scott S. Segal  
Secretary, UVM Foundation Board of Directors

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Date

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president

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## Certified Delivery Events

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## Timestamp

## Carbon Copy Events

## Status

## Timestamp

## Witness Events

## Signature

## Timestamp

## Notary Events

## Signature

## Timestamp

## Envelope Summary Events

## Status

## Timestamps

Envelope Sent

Hashed/Encrypted

1/15/2026 8:51:00 AM

Certified Delivered

Security Checked

1/15/2026 10:04:04 AM

Signing Complete

Security Checked

1/15/2026 10:04:37 AM

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1/15/2026 10:04:37 AM

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