



University of Vermont Foundation

INVESTMENT POLICY STATEMENT

A) INTRODUCTION

This Investment Policy Statement (“Policy”) is authorized by the Board of Directors (“Board”) of the University of Vermont and State Agricultural College Foundation (“UVM Foundation”), which has fiduciary responsibility over UVM Foundation’s assets subject to this Policy. The purpose of this Policy is to establish a framework for the administration and management of the assets, including the establishment of reasonable expectations, objectives, and guidelines.

B) STANDARD OF CARE

In seeking to attain the investment objectives set forth in this Policy, the Board shall exercise prudence and appropriate care in accordance with the Vermont Uniform Prudent Management of Institutional Funds Act (“UPMIFA”). UPMIFA requires members of a governing board to “manage and invest the fund in good faith and with the care an ordinary prudent person in a like position would exercise under similar circumstances.”

In making decisions regarding the management and investment of institutional funds, the Board will consider factors that may be expected to have a material impact on investment outcomes, including but not limited to expected return and risk, liquidity, taxes, costs, and diversification. The Board will act in good faith with the care a prudent person would exercise in making investment decisions in the context of a diversified investment portfolio.

No member of the Board shall have or appear to have a conflict of interest that impairs or appears to impair the member’s ability to exercise independent and unbiased judgment in the good faith discharge of the member’s duties.

C) INVESTMENT OVERSIGHT

Investment Oversight, for the purpose of this Policy, is defined as the responsibility for defining the parameters within which investments will be managed and for evaluating the investment results for managed investments. The Board and its Finance and Investment Committee (“Committee”) have the responsibility for Investment Oversight, including but not limited to:

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- 1) Appoint members to the University of Vermont Investment Management Company, LLC (“UVIMCO”).
- 2) Authorize and review investment management agreements with UVIMCO.
- 3) Affirm, or recommend changes to, this Policy on an annual basis.
- 4) Establish overall investment objectives and set broad parameters for asset allocation and risk to be defined in an appendix to this Policy.
- 5) Vote all proxies for securities or delegate such power in an investment management agreement to a third party or by resolution to staff.
- 6) Monitor investment results and market conditions on at least a quarterly basis to assure investment objectives are being met.
- 7) Review investment performance with UVIMCO at least twice per year or with others responsible for Investment Management.
- 8) Review, at least annually, investment transactions to ensure compliance with this Policy.

D) INVESTMENT MANAGEMENT

Investment Management, for the purposes of this Policy, is defined as the responsibility for executing the investment process. Investment Management responsibilities are assigned to UVIMCO or others in the appendices, including but are not limited to:

- 1) Manage and be accountable for the investment process and investment outcomes.
- 2) Determine appropriate asset allocation and risk consistent with the mandates and objectives described in the appendices.
- 3) Review this Policy no less than annually and make recommendations to the Committee as appropriate.
- 4) Develop, adhere to, and annually review a conflicts of interest policy.
- 5) Engage, review, and terminate external advisors and consultants to assist with the investment process.
- 6) Select, review, and terminate investment managers with demonstrated expertise to manage selected assets based on a range of factors including manager investment philosophy and strategy, experience, results, risk, and fees.
- 7) Select, review, and dispose of any other investment holdings.
- 8) Determine appropriate internal benchmarks for evaluating advisors, investment managers, and any other investment holdings.
- 9) Monitor investment results and market conditions to ensure investment objectives are being met and ensure that investment processes comply with this Policy.
- 10) Report investment results to the Board and Committee.

E) POOLED AND NON-POOLED ENDOWMENTS AND INVESTMENTS

Unrestricted assets and restricted assets may be invested according to a donor gift instrument or by Board resolution (each commonly called an endowment). Endowments may be pooled for investment purposes or an endowment may be individually invested. Pooled endowments will be managed in the

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form of unitized accounts, as further described in this Policy. A non-pooled endowment will be managed individually according to its donor gift instrument or Board resolution. Donor gift instruments that require assets to be invested separately from the pools described in this Policy must be approved by the Board's Treasurer.

Each endowment must be managed according to its donor gift instrument or Board resolution; if there is a conflict between this Policy and the terms of an endowment, then the terms of the endowment will control. Donor gift instruments that conflict with this Policy must be approved by the Board's Treasurer. Transfer of an endowment in whole or in part between the asset pools must be approved by the Board's Treasurer.

The appendices of this Policy describe the terms and conditions for pooled and non-pooled endowments and investments.

F) PERFORMANCE BENCHMARKS

Performance benchmarks are used by the Boards to properly measure and evaluate investment outcomes. These performance benchmarks are intended for evaluation purposes and are not intended to guarantee or assure future investment performance. Benchmarks will be consistent with the mandate and investment objectives for the assets. While other benchmarks or comparisons may be used, the following are the primary performance benchmarks:

- 1) Market Passive Benchmark — This benchmark is used to evaluate investment outcomes against a simple investment strategy comprised of readily investible market indexes.
- 2) Inflation Benchmark — This benchmark is used to evaluate whether investment returns are sufficient to cover inflation, distributions, and fees.
- 3) Peer Benchmark — This benchmark is used to evaluate investment outcomes compared to investment outcomes at institutions with endowments of similar market value.

G) ASSET CLASS DEFINITIONS

Assets will be generally organized into the following classes:

- 1) Cash — U.S. dollar denominated cash and cash equivalents, including money-market instruments and short-term US treasury and agency obligations.
- 2) Fixed Income — Holdings may include US and non-US government obligations, and asset-backed and corporate credit instruments.
- 3) Public Global Equity — Holdings may include public equities in US and international markets, including emerging markets.
- 4) Marketable Alternatives — Holdings may include investment strategies such as multi-strategy arbitrage, event arbitrage, distressed securities, credit/capital structure arbitrage, and long/short equity investments in global markets.

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- 5) Private Investments — Holdings may include private investment strategies of all types, including but not limited to buyouts, venture capital, secondaries, distressed, real estate, and similar strategies.

Adopted March 8, 2012

Revised April 26, 2013

Revised October 10, 2014

Revised December 16, 2015

Revised October 6, 2017

Revised April 20, 2018

Revised May 1, 2020

Revised September 27, 2024

Revised April 8, 2026

APPENDIX 1: LONG TERM POOL

Pooled Investment	Long Term Pool
Investment Oversight	Finance and Investment Committee
Investment Management	UVIMCO
Investment Objective	To provide uniform, stable, sustainable, and predictable distributions to support donor and Board purposes while exceeding performance benchmarks.
Investment Strategy	<p>Time Horizon — The time horizon for these assets is perpetual. The Pool’s assets are to be invested for the long term, and a higher short-term volatility in these assets is to be expected and accepted.</p> <p>Total Return — The total return on the Pool will be evaluated on a five (5) year rolling basis and should be equal to an amount sufficient to maintain the purchasing power of these assets and provide necessary capital to fund distributions, fees, and other withdrawals.</p> <p>Risk Tolerance — Prudent investing requires taking reasonable risks in order to raise the likelihood of achieving the targeted investment returns. The Pool will be structured to maintain prudent levels of diversification. In terms of relative risk, the volatility of the Pool should be in line with the risk of the primary benchmark.</p> <p>Liquidity — The Pool will maintain adequate liquidity to meet requirements for distributions, fees, and investment commitments for each quarter.</p> <p>Fees — Fees and expenses associated with investment activities shall be appropriate and reasonable to maximize return and appreciation.</p>

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<p>Benchmarks</p>	<p>Market Passive Benchmark — 75% MSCI All Country World Index and 25% Bloomberg US Aggregate Bond Index. This is the primary benchmark.</p> <p>Inflation Benchmark — CPI plus 5% (where 5% approximates the effective withdrawal rate for spending distributions and fees).</p> <p>Peer Benchmark — Top quartile of NACUBO Study of Endowments for institutions with endowments of similar market value.</p>						
<p>Performance Reporting</p>	<p>A quarterly report of investment performance, asset allocation, and liquidity will be provided by UVIMCO to the Finance and Investment Committee.</p>						
<p>Liquidity</p>	<table border="0"> <thead> <tr> <th data-bbox="537 772 1166 804"><u>Liquidity</u></th> <th data-bbox="1174 772 1477 804"><u>Allowable Range</u></th> </tr> </thead> <tbody> <tr> <td data-bbox="537 810 1166 842">Daily, monthly, or quarterly</td> <td data-bbox="1174 810 1477 842">60-100%</td> </tr> <tr> <td data-bbox="537 848 1166 879">Greater than quarterly or illiquid</td> <td data-bbox="1174 848 1477 879">0-40%</td> </tr> </tbody> </table>	<u>Liquidity</u>	<u>Allowable Range</u>	Daily, monthly, or quarterly	60-100%	Greater than quarterly or illiquid	0-40%
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<p>Asset Allocation</p>	<table border="0"> <thead> <tr> <th data-bbox="537 930 1166 961"><u>Asset Class</u></th> <th data-bbox="1174 930 1477 961"><u>Allowable Range</u></th> </tr> </thead> <tbody> <tr> <td data-bbox="537 968 1166 999">Cash</td> <td data-bbox="1174 968 1477 999">0-10%</td> </tr> <tr> <td data-bbox="537 1005 1166 1037">Investment in the University's Long Term Pool</td> <td data-bbox="1174 1005 1477 1037">90-100%</td> </tr> </tbody> </table>	<u>Asset Class</u>	<u>Allowable Range</u>	Cash	0-10%	Investment in the University's Long Term Pool	90-100%
<u>Asset Class</u>	<u>Allowable Range</u>						
Cash	0-10%						
Investment in the University's Long Term Pool	90-100%						
<p>Holdings Requirements</p>	<p>None</p>						
<p>Gifts and Other Additions</p>	<p>This is the primary and default investment pool for contributions by donors and for other additions by the Board. Gifts and other additions buy units each quarter, based on that quarter's ending market value per unit.</p>						
<p>Investment Return, Net</p>	<p>The pool's quarter-ending net investment return is credited to each unit owned at the start of the quarter.</p>						
<p>Spending Distributions and Other Withdrawals</p>	<p>Spending distributions and other withdrawals sell units each quarter, based on that quarter's ending market value per unit.</p> <p>Spending distributions will be assessed on a quarterly basis according to the following annualized calculation:</p> <ul style="list-style-type: none"> 4.5% of the pool's average market value per unit for the trailing 20 quarters multiplied by the number of units as of December 31, for use the following fiscal year beginning July 1. 						

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Underwater Protocol	Whenever the December 31 market value of a permanent endowment is 90% or less of the historical gift amount, spending distributions will be suspended the following fiscal year.
Fees	An endowment management fee will be assessed to support the operations of UVM Foundation based on the following annualized calculation: <ul style="list-style-type: none">• 1.0% of the pool's average market value per unit for the trailing 20 quarters multiplied by the number of units as of December 31, for use the following fiscal year beginning July 1.

APPENDIX 2: GREEN POOL

Pooled Investment	Green Pool
Investment Oversight	Finance and Investment Committee
Investment Management	UVIMCO
Investment Objective	To provide uniform, stable, sustainable, and predictable distributions to support donor and Board purposes while exceeding performance benchmarks.
Investment Strategy	<p>Time Horizon — The time horizon for these assets is perpetual. The Pool’s assets are to be invested for the long term, and a higher short-term volatility in these assets is to be expected and accepted.</p> <p>Total Return — The total return on the Pool will be evaluated on a five (5) year rolling basis and should be equal to an amount sufficient to maintain the purchasing power of these assets and provide necessary capital to fund distributions, fees, and other withdrawals.</p> <p>Risk Tolerance — Prudent investing requires taking reasonable risks in order to raise the likelihood of achieving the targeted investment returns. The Pool will be structured to maintain prudent levels of diversification. In terms of relative risk, the volatility of the Pool should be in line with the risk of the primary benchmark.</p> <p>Liquidity — The Pool will maintain adequate liquidity to meet requirements for distributions, fees, and investment commitments for each quarter.</p> <p>Fees — Fees and expenses associated with investment activities shall be appropriate and reasonable to maximize return and appreciation.</p> <p>Non-Financial Environmental Indicators — While assets must be invested in a manner consistent with prudent fiduciary practices, in compliance with the requirements of UPMIFA, this Pool may consider non-financial environmental indicators in the selection of investments.</p>

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<p>Benchmarks</p>	<p>Market Passive Benchmark — 75% MSCI All Country World Index and 25% Bloomberg US Aggregate Bond Index. This is the primary benchmark.</p> <p>Inflation Benchmark — CPI plus 5% (where 5% approximates the effective withdrawal rate for spending distributions and fees).</p> <p>Peer Benchmark — Top quartile of NACUBO Study of Endowments for institutions with endowments of similar market value.</p>								
<p>Performance Reporting</p>	<p>A quarterly report of investment performance, asset allocation, and liquidity will be provided by UVIMCO to the Finance and Investment Committee.</p>								
<p>Liquidity</p>	<table border="0"> <tr> <td style="width: 60%;">Liquidity</td> <td style="width: 40%; text-align: right;">Allowable Range</td> </tr> <tr> <td>Daily, monthly, or quarterly</td> <td style="text-align: right;">100%</td> </tr> </table>	Liquidity	Allowable Range	Daily, monthly, or quarterly	100%				
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Asset Class	Allowable Range								
Cash	0-30%								
Fixed Income	0-30%								
Public Global Equity	30-100%								
<p>Holdings Requirements</p>	<p>a) No investments in fossil fuels. b) No investments in nuclear energy.</p>								
<p>Gifts and Other Additions</p>	<p>This is an alternative investment pool that will be used only when selected by donors or the Board. Gifts and other additions buy units each quarter, based on that quarter's ending market value per unit.</p>								
<p>Investment Return, Net</p>	<p>The pool's quarter-ending net investment return is credited to each unit owned at the start of the quarter.</p>								
<p>Spending Distributions and Other Withdrawals</p>	<p>Spending distributions and other withdrawals sell units each quarter, based on that quarter's ending market value per unit.</p> <p>Spending distributions will be assessed on a quarterly basis according to the following annualized calculation:</p> <ul style="list-style-type: none"> • 4.5% of the pool's average market value per unit for the trailing 20 quarters multiplied by the number of units as of December 31, for use the following fiscal year beginning July 1. 								

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Underwater Protocol	Whenever the December 31 market value of a permanent endowment is 90% or less of the historical gift amount, spending distributions will be suspended the following fiscal year.
Fees	An endowment management fee will be assessed to support the operations of UVM Foundation based on the following annualized calculation: <ul style="list-style-type: none">• 1.0% of the pool's average market value per unit for the trailing 20 quarters multiplied by the number of units as of December 31, for use the following fiscal year beginning July 1.

APPENDIX 3: GROSSMAN SCHOOL POOL

Pooled Investment	Grossman School Pool
Investment Oversight	Finance and Investment Committee
Investment Management	UVIMCO
Investment Objective	To provide uniform, stable, sustainable, and predictable distributions to support donor and Board purposes while exceeding performance benchmarks.
Investment Strategy	<p>Time Horizon — The time horizon for these assets is perpetual. The Pool’s assets are to be invested for the long term, and a higher short-term volatility in these assets is to be expected and accepted.</p> <p>Total Return — The total return on the Pool will be evaluated on a five (5) year rolling basis and should be equal to an amount sufficient to maintain the purchasing power of these assets and provide necessary capital to fund distributions, fees, and other withdrawals.</p> <p>Risk Tolerance — Prudent investing requires taking reasonable risks in order to raise the likelihood of achieving the targeted investment returns. The Pool will be structured to maintain prudent levels of diversification. In terms of relative risk, the volatility of the Pool should be in line with the risk of the primary benchmark.</p> <p>Liquidity — The Pool will maintain adequate liquidity to meet requirements for distributions, fees, and investment commitments for each quarter.</p> <p>Fees — Fees and expenses associated with investment activities shall be appropriate and reasonable to maximize return and appreciation.</p>

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<p>Benchmarks</p>	<p>Market Passive Benchmark — 80% Standard and Poor’s 500 Index and 20% Bloomberg US Aggregate Bond Index. This is the primary benchmark.</p> <p>Inflation Benchmark — CPI plus 5% (where 5% approximates the effective withdrawal rate for spending distributions and fees).</p> <p>Peer Benchmark — Top quartile of NACUBO Study of Endowments for institutions with endowments of similar market value.</p>								
<p>Performance Reporting</p>	<p>A quarterly report of investment performance, asset allocation, and liquidity will be provided by UVIMCO to the Finance and Investment Committee.</p>								
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<u>Asset Class</u>	<u>Allowable Range</u>								
Cash	0-30%								
Fixed Income	0-30%								
Public Global Equity	30-100%								
<p>Holdings Requirements</p>	<p>a) No private investments b) No marketable alternatives c) No investments with greater than 30-day liquidity</p>								
<p>Gifts and Other Additions</p>	<p>This is an alternative investment pool permitted only by approval of the Board’s Treasurer. Gifts and other additions buy units quarter, based on that quarter’s ending market value per unit.</p>								
<p>Investment Return, Net</p>	<p>The pool’s quarter-ending net investment return is credited to each unit owned at the start of the quarter.</p>								
<p>Spending Distributions and Other Withdrawals</p>	<p>Spending distributions and other withdrawals sell units each quarter, based on that quarter’s ending market value per unit.</p> <p>Spending distributions will be assessed on a quarterly basis according to the following annualized calculation:</p> <ul style="list-style-type: none"> • 4.5% of the pool’s average market value per unit for the trailing 20 quarters multiplied by the number of units as of December 31, for use the following fiscal year beginning July 1. 								

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Underwater Protocol	Whenever the December 31 market value of a permanent endowment is 90% or less of the historical gift amount, spending distributions will be suspended the following fiscal year.
Fees	An endowment management fee will be assessed to support the operations of UVM Foundation based on the following annualized calculation: <ul style="list-style-type: none">• 1.0% of the pool's average market value per unit for the trailing 20 quarters multiplied by the number of units as of December 31, for use the following fiscal year beginning July 1.

APPENDIX 4: LARNER COLLEGE COMMERCIAL REAL ESTATE

Non-Pooled Investment	Larner College Commercial Real Estate
Investment Oversight	Finance and Investment Committee
Investment Management	UVIMCO
Investment Objective	To provide uniform, stable, sustainable, and predictable distributions to support donor purposes while exceeding performance benchmarks.
Investment Strategy	<p>Time Horizon — The time horizon for these assets is perpetual. The Pool’s assets are to be invested for the long term, and a higher short-term volatility in these assets is to be expected and accepted.</p> <p>Total Return — Total return will be evaluated on a five (5) year rolling basis and should be equal to an amount sufficient to maintain the purchasing power of these assets and provide necessary capital to fund distributions, fees, and other withdrawals.</p> <p>Risk Tolerance — Prudent investing requires taking reasonable risks in order to raise the likelihood of achieving the targeted investment returns. The Pool will be structured to maintain prudent levels of diversification. In terms of relative risk, the volatility of the Pool should be in line with the risk of the primary benchmark.</p> <p>Liquidity — The Pool will maintain adequate liquidity to meet requirements for distributions, fees, and investment commitments for each quarter.</p> <p>Fees — Fees and expenses associated with investment activities shall be appropriate and reasonable to maximize return and appreciation.</p>
Benchmarks	Distribution Value — Net income from each asset must exceed effective spending distributions for endowments of similar market value in UVM Foundation’s Long Term Pool. This is the primary benchmark.
Performance Reporting	An annual report of investment performance, asset allocation, and liquidity will be provided by UVIMCO to the Finance and Investment Committee.

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Liquidity	<table border="0"> <tr> <td data-bbox="534 218 1013 260"><u>Liquidity</u></td> <td data-bbox="1013 218 1485 260"><u>Allowable Range</u></td> </tr> <tr> <td data-bbox="534 260 1013 302">Daily or monthly</td> <td data-bbox="1013 260 1485 302">0-10%</td> </tr> <tr> <td data-bbox="534 302 1013 373">Greater than monthly or illiquid</td> <td data-bbox="1013 302 1485 373">90-100%</td> </tr> </table>	<u>Liquidity</u>	<u>Allowable Range</u>	Daily or monthly	0-10%	Greater than monthly or illiquid	90-100%
<u>Liquidity</u>	<u>Allowable Range</u>						
Daily or monthly	0-10%						
Greater than monthly or illiquid	90-100%						
Asset Allocation	<table border="0"> <tr> <td data-bbox="534 373 1013 415"><u>Asset Class</u></td> <td data-bbox="1013 373 1485 415"><u>Allowable Range</u></td> </tr> <tr> <td data-bbox="534 415 1013 457">Cash</td> <td data-bbox="1013 415 1485 457">0-10%</td> </tr> <tr> <td data-bbox="534 457 1013 529">Private Investments</td> <td data-bbox="1013 457 1485 529">90-100%</td> </tr> </table>	<u>Asset Class</u>	<u>Allowable Range</u>	Cash	0-10%	Private Investments	90-100%
<u>Asset Class</u>	<u>Allowable Range</u>						
Cash	0-10%						
Private Investments	90-100%						
Holdings Requirements	<p>a) Real estate — CVS, Wilshire Boulevard, Los Angeles, CA b) Partnership — Devon Plaza, Chatsworth, CA</p>						
Gifts and Other Additions	<p>These assets were donated for one endowment, and no new assets are permitted unless approved by the Board's Treasurer.</p>						
Investment Return, Net	<p>Net investment return is credited to the endowment.</p>						
Spending Distributions and Other Withdrawals	<p>Spending distributions will be credited on a quarterly basis based on the prior quarter's net cash flow.</p>						
Underwater Protocol	<p>Not applicable.</p>						
Fees	<p>An endowment management fee will be assessed to support the operations of UVM Foundation based on the following annualized calculation:</p> <ul style="list-style-type: none"> • 1.00% of the December 31 market value for use the following fiscal year beginning July 1. 						

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APPENDIX 5: LIQUIDITY POOL

Pooled Investment	Liquidity Pool
Investment Oversight	Finance and Investment Committee
Investment Management	UVM Foundation Management
Investment Objective	To provide sufficient liquidity for UVM Foundation’s operations and provide operating income to UVM Foundation through investments while safeguarding principal.
Investment Strategy	<ul style="list-style-type: none"> a) Investments will be consistent with maturity ranges that match expected cash flows. b) Returns on investments are to be retained by UVM Foundation to help fund its operations. c) Fees and expenses associated with investment activities shall be appropriate and reasonable. d) No more than \$5 million will be held on deposit with any one bank for more than one month. e) Where advisable and consistent with investment quality, return, and safety guidelines, UVM Foundation will use community and state institutions for investment purposes. Where returns and risk are reasonably equal, preferences will be given to Vermont-based financial institutions.
Benchmarks	US 3-Month Treasury Bill
Performance Reporting	On a quarterly basis, management will report to the Treasurer the maturity ranges of assets as well as cash flow projections, organized into the following periods: 1-90 days, 91-365 days, 1-3 years, and over 3 years.
Liquidity	<p>The Liquidity Pool must have cash and cash equivalents sufficient to cover:</p> <ul style="list-style-type: none"> a) Cash and cash equivalents held for endowment investment b) Cash and cash equivalents held for capital purposes c) All liabilities (excluding notes payable) d) 25% of UVM Foundation’s total fiscal year operating budget

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Asset Allocation	<table border="1"> <thead> <tr> <th data-bbox="534 218 1192 260"><u>Asset Class</u></th> <th data-bbox="1192 218 1479 260"><u>Allowable Range</u></th> </tr> </thead> <tbody> <tr> <td data-bbox="534 260 1192 302">Cash</td> <td data-bbox="1192 260 1479 302">25-100%</td> </tr> <tr> <td data-bbox="534 302 1192 344">Fixed Income</td> <td data-bbox="1192 302 1479 344">0-75%</td> </tr> <tr> <td data-bbox="534 344 1192 415">Investments in UVM's Long Term Pool</td> <td data-bbox="1192 344 1479 415">0-25%</td> </tr> </tbody> </table>	<u>Asset Class</u>	<u>Allowable Range</u>	Cash	25-100%	Fixed Income	0-75%	Investments in UVM's Long Term Pool	0-25%
<u>Asset Class</u>	<u>Allowable Range</u>								
Cash	25-100%								
Fixed Income	0-75%								
Investments in UVM's Long Term Pool	0-25%								
Holdings Requirements	<p>Only the following types of investments are permitted for the Liquidity Pool:</p> <ul style="list-style-type: none"> a) Obligations of, or guaranteed by, the United States of America, its agencies or instrumentalities or corporate securities rated 'A' or higher by Moody's Investor's Service, Inc. or Standard & Poor's Corporation. Investment of these assets will be limited to 2/3 corporate obligations and 15% maximum with any one corporate obligor. b) Certificates of deposit or money market accounts at banks with Tier I Capital Ratios over 9% or securities rated 'A' or higher. c) Certificates of deposit at any FDIC-insured bank provided the amount invested is no more than the FDIC insured coverage limit. d) Money market mutual funds. e) The University of Vermont's Long Term Pool, with the approval of the Foundation's Treasurer, not to exceed \$10 million or 25% of the Liquidity Pool, whichever is greater. 								
Unitization	Not applicable.								
Gifts and Other Additions	The Liquidity Pool consists of all cash and cash equivalents as well as investments excluding endowment investments, which are governed by other sections of this Investment Policy, and excluding capital investments, which are governed by Board resolution.								
Spending Distributions and Other Withdrawals	Dividends, interest, and other investment income, net of fees, will be credited to UVM Foundation's operating budget. Unrealized gains and losses will be credited to UVM Foundation's operating reserves.								
Underwater Protocol	Not applicable.								
Fees	Not applicable.								

APPENDIX 6: GREEN MOUNTAIN INVESTMENT FUND

Non-Pooled Investment	Green Mountain Investment Fund (GMIF)								
Investment Oversight	Finance and Investment Committee								
Investment Management	Grossman School of Business class as determined by the Dean and as documented in a charter with the Treasurer								
Investment Objective	To provide real-world portfolio management and security analysis experience to students of the Grossman School of Business and additional teaching opportunities for the Grossman School faculty								
Investment Strategy	<p>Time Horizon — Assets are to be invested for the long term, and a higher short-term volatility in these assets is to be expected and accepted, especially considering GMIF’s educational objective.</p> <p>Total Return — Total return will be evaluated on a five (5) year rolling basis.</p> <p>Risk Tolerance — Volatility should be in line with general market conditions.</p>								
Benchmarks	<p>Market Passive Benchmark — Standard and Poor’s 500</p> <p>Inflation Benchmark — CPI plus 5%</p>								
Performance Reporting	An annual report of investment performance, asset allocation, and liquidity will be provided by management to the Finance and Investment Committee.								
Liquidity	<table> <tr> <td>Liquidity</td> <td>Allowable Range</td> </tr> <tr> <td>Daily or monthly</td> <td>100%</td> </tr> </table>	Liquidity	Allowable Range	Daily or monthly	100%				
Liquidity	Allowable Range								
Daily or monthly	100%								
Asset Allocation	<table> <tr> <td>Asset Class</td> <td>Allowable Range</td> </tr> <tr> <td>Cash</td> <td>0-20%</td> </tr> <tr> <td>Fixed Income</td> <td>0-40%</td> </tr> <tr> <td>Public Global Equity</td> <td>40-100%</td> </tr> </table>	Asset Class	Allowable Range	Cash	0-20%	Fixed Income	0-40%	Public Global Equity	40-100%
Asset Class	Allowable Range								
Cash	0-20%								
Fixed Income	0-40%								
Public Global Equity	40-100%								

INVESTMENT POLICY STATEMENT

<p>Holdings Requirements</p>	<p>Investments are limited to these specific asset types:</p> <ul style="list-style-type: none"> a) Cash and cash equivalents b) Publicly-traded equities c) Mutual Funds d) Exchange Traded Funds e) Options, Futures, or other derivative structures <p>Other asset types are prohibited, including but not limited to:</p> <ul style="list-style-type: none"> a) Preferred or convertible shares b) Publicly-traded equity issues which are not traded on a regulated exchange c) Private equity interests d) Debt securities or private loans e) Real estate, art or tangible goods f) Patents or inventions g) Direct investments
<p>Gifts and Other Additions</p>	<p>A donor via a gift instrument may contribute or the Board via a resolution may make additions to GMIF, with the understanding that investment performance and evolving academic needs may result in re-balancing assets to or from GMIF with other similar student-managed funds.</p>
<p>Spending Distributions and Other Withdrawals</p>	<p>Spending distributions will be assessed on a quarterly basis according to the following annualized calculation:</p> <ul style="list-style-type: none"> • 0-10% of the pool's average market value per unit for the trailing 20 quarters multiplied by the number of units as of December 31, for use the following fiscal year beginning July 1. • The default percentage will be 0% to allow assets to grow. • The Dean of the Grossman School of Business, with the approval of the Treasurer, may set a percentage between 0% and 10% in December for use the following fiscal year.
<p>Underwater Protocol</p>	<p>Spending distributions are prohibited the following fiscal year whenever the December 31 market value is less than the historical gift amount.</p>
<p>Fees</p>	<p>There is no endowment management fee in order to allow assets to grow for this educational non-pooled investment.</p>

APPENDIX 7: SIMBA IMPACT FUND

Non-Pooled Investment	SIMBA Impact Fund								
Investment Oversight	Finance and Investment Committee								
Investment Management	Grossman School of Business class as determined by the Dean and as documented in a charter with the Treasurer								
Investment Objective	To provide real-world portfolio management and security analysis experience to students of the Grossman School of Business and additional teaching opportunities for the Grossman School faculty								
Investment Strategy	<p>Time Horizon — Assets are to be invested for the long term, and a higher short-term volatility in these assets is to be expected and accepted, especially considering the educational objective of the SIMBA Impact Fund.</p> <p>Total Return — Total return will be evaluated on a five (5) year rolling basis.</p> <p>Risk Tolerance — Volatility should be in line with general market conditions.</p>								
Benchmarks	<p>Market Passive Benchmark — Standard and Poor’s 500</p> <p>Inflation Benchmark — CPI plus 5%</p>								
Performance Reporting	An annual report of investment performance, asset allocation, and liquidity will be provided by management to the Finance and Investment Committee.								
Liquidity	<table> <tr> <td><u>Liquidity</u></td> <td><u>Allowable Range</u></td> </tr> <tr> <td>Daily or monthly</td> <td>100%</td> </tr> </table>	<u>Liquidity</u>	<u>Allowable Range</u>	Daily or monthly	100%				
<u>Liquidity</u>	<u>Allowable Range</u>								
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Asset Allocation	<table> <tr> <td><u>Asset Class</u></td> <td><u>Allowable Range</u></td> </tr> <tr> <td>Cash</td> <td>0-20%</td> </tr> <tr> <td>Fixed Income</td> <td>0-40%</td> </tr> <tr> <td>Public Global Equity</td> <td>40-100%</td> </tr> </table>	<u>Asset Class</u>	<u>Allowable Range</u>	Cash	0-20%	Fixed Income	0-40%	Public Global Equity	40-100%
<u>Asset Class</u>	<u>Allowable Range</u>								
Cash	0-20%								
Fixed Income	0-40%								
Public Global Equity	40-100%								

INVESTMENT POLICY STATEMENT

<p>Holdings Requirements</p>	<p>The asset allocation and positions must adhere to the following requirements:</p> <ul style="list-style-type: none"> a) All investments are screened for positive Environmental-Social-Governance (ESG) or Impact criteria, which will be refined as part of the educational aspects of the SIMBA Impact Fund. b) Any single equity or credit position may not represent more than 10% of assets. c) The maximum number of equity positions at any one time is thirty, unless held inside a well-diversified mutual fund or ETF. <p>Investments are limited to these specific asset types:</p> <ul style="list-style-type: none"> a) Cash and cash equivalents b) Publicly-traded equities c) Mutual Funds d) Exchange Traded Funds e) Options, Futures, or other derivative structures f) Publicly-traded credit securities <p>Other asset types are prohibited, including but not limited to:</p> <ul style="list-style-type: none"> a) Preferred or convertible shares b) Publicly-traded equity issues which are not traded on a regulated exchange c) Private equity interests d) Debt securities or private loans e) Real estate, art or tangible goods f) Patents or inventions g) Direct investments
<p>Gifts and Other Additions</p>	<p>A donor via a gift instrument may contribute or the Board via a resolution may make additions to the SIMBA Impact Fund, with the understanding that investment performance and evolving academic needs may result in re-balancing assets to or from the SIMBA Impact Fund with other similar student-managed funds.</p>

INVESTMENT POLICY STATEMENT

<p>Spending Distributions and Other Withdrawals</p>	<p>Spending distributions will be assessed on a quarterly basis according to the following annualized calculation:</p> <ul style="list-style-type: none"> • 0-10% of the pool's average market value per unit for the trailing 20 quarters multiplied by the number of units as of December 31, for use the following fiscal year beginning July 1. • The default percentage will be 0% to allow assets to grow. • The Dean of the Grossman School of Business, with the approval of the Treasurer, may set a percentage between 0% and 10% in December for use the following fiscal year.
<p>Underwater Protocol</p>	<p>Spending distributions are prohibited the following fiscal year whenever the December 31 market value is less than the historical gift amount.</p>
<p>Fees</p>	<p>There is no endowment management fee in order to allow assets to grow for this educational non-pooled investment.</p>

APPENDIX 8: DECENTRALIZED FINANCE STUDENT EDUCATION FUND

Non-Pooled Investment	Decentralized Finance Student Education Fund (DFF)	
Investment Oversight	Finance and Investment Committee	
Investment Management	Grossman School of Business class as determined by the Dean and as documented in a charter with the Treasurer	
Investment Objective	To provide real-world trading and portfolio construction and analysis experience to students of the Grossman School of Business through blockchain theory, application, cryptocurrency trading portfolio performance evaluation, and the selection of investments to attain risk, return and impact objectives	
Investment Strategy	<p>Time Horizon — Assets are to be invested for the long term, and a higher short-term volatility in these assets is to be expected and accepted, especially considering DFF’s educational objective.</p> <p>Total Return — Total return will be evaluated on a five (5) year rolling basis.</p> <p>Risk Tolerance — Volatility should be in line with general market conditions for similar asset classes.</p>	
Benchmarks	<p>Market Passive Benchmark — NASDAQ Crypto Index</p> <p>Inflation Benchmark — CPI plus 5%</p>	
Performance Reporting	An annual report of investment performance, asset allocation, and liquidity will be provided by management to the Finance and Investment Committee.	
Liquidity	Liquidity Daily or monthly	Allowable Range 100%
Asset Allocation	Asset Class Cash Cryptocurrency ETF’s Cryptocurrency	Allowable Range 0-20% 0-30% 50-100%

INVESTMENT POLICY STATEMENT

<p>Holdings Requirements</p>	<p>Investments are limited to these specific asset types:</p> <ul style="list-style-type: none"> a) Cryptocurrency (limited to the top 25 cryptocurrencies as ranked by market value) b) Cash and cash equivalents c) Publicly-traded equities d) Mutual Funds e) Exchange Traded Funds <p>Other asset types are prohibited, including but not limited to:</p> <ul style="list-style-type: none"> a) Publicly-traded equity issues which are not traded on a regulated exchange b) Private equity interests c) Debt securities or private loans d) Real estate, art or tangible goods e) Patents or inventions f) Direct investments
<p>Gifts and Other Additions</p>	<p>A donor via a gift instrument may contribute or the Board via a resolution may make additions to the DFF, with the understanding that investment performance and evolving academic needs may result in re-balancing assets to or from the DFF with other similar student-managed funds.</p>
<p>Spending Distributions and Other Withdrawals</p>	<p>Spending distributions will be assessed on a quarterly basis according to the following annualized calculation:</p> <ul style="list-style-type: none"> • 0-10% of the pool's average market value per unit for the trailing 20 quarters multiplied by the number of units as of December 31, for use the following fiscal year beginning July 1. • The default percentage will be 0% to allow assets to grow. • The Dean of the Grossman School of Business, with the approval of the Treasurer, may set a percentage between 0% and 10% in December for use the following fiscal year.
<p>Underwater Protocol</p>	<p>Spending distributions are prohibited the following fiscal year whenever the December 31 market value is less than the historical gift amount.</p>
<p>Fees</p>	<p>There is no endowment management fee in order to allow assets to grow for this educational non-pooled investment.</p>