



University of Vermont Foundation

Alumni Association

UNIVERSITY OF VERMONT FOUNDATION
ALUMNI ASSOCIATION BOARD OF DIRECTORS
MEETING MINUTES April 16, 2026
UVM Alumni House- Silver Pavilion

A meeting of the Alumni Association Board of Directors of the University of Vermont and State Agricultural College Foundation, Inc. was held on Thursday, April 16, 2026 at 1:00 PM in the UVM Alumni House- Silver Pavilion and via Teams.

MEMBERS PRESENT: Michael Brown, Cooper Bullock, Susan Higgins, Lisa Kanter, Sarah Lenes, Justin Martin, Deb Mignucci, Claire Julianelle, Will Oliver, Cathy Tremblay, Rick Vargas, Sofia Iwobi

MEMBERS PARTICIPATING VIA TEAMS: Emily Carr, Jai Chanda, Renee Cruise, Sara Fritsch, Adam Levy, Sarah Madey, Sophie Meyer

PERSONS ALSO PARTICIPATING: Kathleen Kelleher, Maddie Ritter, Sydney Rybicki, Dan LeClair, Erin Murphy, Andrea Luchini, Sarah Heath

UNABLE TO PARTICIPATE: Max Greenberg, Sanjeev Yadav

President Deb Miguncci called the meeting to order at 1:01 PM after attendance was taken and a quorum was established.

Welcome Remarks

Deb Mignucci welcomed the group, thanked everyone for joining in-person or via Teams. She extended a special welcome to Kathleen Kelleher, Interim President & CEO of the UVM Foundation, volunteer leaders and members of the UVM Foundation staff, and special guest, Sarah Heath, Career Center Director. Deb noted that she and Sarah have recently had the opportunity to work together on the Strategic Planning Committee. She reminded participants that the meeting is a matter of public record and asked the board if there were any requested changes or additions to the noticed agenda, which there were not. The complete board packet

was sent via email. Deb offered special thanks to each board member for their service and noted that the work that the Board has done since the last meeting in September is exceptional. Deb noted further that the year has been extremely busy thus far, and she is thrilled at the level of engagement. Additionally, Deb commented on the recent success of the LUVMYCLUB event that had its 10th anniversary since it began under the leadership of Renee Cruise and Claire Julianelle, as leaders of the Student Alumni Association. In its 10th year, LUVMYCLUB raised \$365,869.00. Deb then invited Cooper Bullock, Student Alumni Association President, and Will Oliver, Student Alumni Association Vice President, to speak further about the LUVMYCLUB event. Both Cooper and Will reiterated the excitement on campus about LUVMYCLUB and the overall success of the event. They noted that the event has raised over \$1 million since its inception. Deb concluded her welcome remarks by posing an “icebreaker” question to all board members: “In one word, what is your reaction to the strategic plan?” (Members were not allowed to use the words green, gold or bold). Board members answered the question in order of seat location.

Review and approval of September 25, 2025 meeting minutes

Draft copies of the minutes from our September 25, 2025 full-board meeting were included in the packet of materials. The minutes of the September 25, 2025 Alumni Association Board Meeting were presented for approval. A motion was made, seconded and the Board unanimously approved the minutes as presented.

UVM Foundation Team Update (Sarah Lenes)

Sarah Lenes, Assistant Vice President of Alumni Relations, provided an update from the UVM Foundation Team. Sarah acknowledged and thanked the Alumni Relations team for their hard work. All team members were asked to stand. Sarah’s presentation highlighted alumni engagement, and the ever-evolving ways that the Alumni Association is working to engage alumni. Specifically, Sarah touched upon the ways that the Alumni Association is using data to drive engagement, including use of the newly re-vamped engagement score.

Maddie Ritter, Assistant Director of Alumni Relations for the College of Arts & Sciences, shared highlights on career-focused engagements that have recently taken place amongst CAS alumni and students, including alumni career panels, the expansion of CAS Alumni Spotlights, and additional career programming. Maddie commented on the recent success of two student trips that took place in the winter, in which students had the opportunity to engage with alumni in Boston and Washington DC. The trips were centered on alumni engagement and career readiness. Students gained valuable industry exposure and were able to build meaningful professional connections. Maddie concluded her presentation by

highlighting a project that reflects the momentum coming out of the CAS Board of Advisor's Career Committee, the Celonis x UVM Career Project, which is led by alumnus and board member, Andrew Lieberman '13. This initiative has brought together 20 students from across the university for a truly hands-on learning experience. Students worked in teams to tackle real-world business sustainability challenges, using Celonis' process intelligence software to analyze employee travel data and develop recommendations for how the company could reduce its environmental impact.

Committee Highlights

The Student Alumni Association and the NextGen Committees were featured for the rotation of updates and action items from board committee chairs.

a. Student Alumni Association (Cooper Bullock '27)

Cooper began his update by thanking Rowen Martin for his leadership last semester, and reported on several successful career initiatives that have taken place this year. The Student Alumni Association, in partnership with the Career Committee of the Alumni Association Board of Directors, has championed multiple programming efforts to help bring additional career readiness opportunities to the UVM student body. In the fall, SAA launched a new networking series called "Alumni House Blend." The goal was to bring together alumni and students for low-risk networking in one of SAA's most treasured spaces on campus, the Alumni House. Cooper also shared the addition of alumni speakers at SAA meetings. SAA has continued to table for UVM Connect in an effort to spread the word about the virtual networking platform. Cooper concluded his update by sharing the launch of a career mentorship pilot program that utilizes the mentorship module on UVM Connect.

b. NextGen (Renee Cruise '17)

Renee opened her updates by noting the leadership of the current NextGen councils and that each region will have summer kickoff events. She noted the success of several events throughout the 2025-2026 year, including a presidential reception in San Francisco, and a business and finance networking night in Boston. Renee shared that the committee is hoping to offer similar networking nights for other industries in Boston with the goal of creating a formula that can be repeated across regions. There is excitement about the forthcoming presidential reception in Washington DC in June.

Campus Highlight

Sarah Heath, Career Center Director, was a guest speaker. Sarah shared some high-level information about the Career Center, including the center's mission and vision for UVM graduates. Sarah noted that career readiness is deeply embedded in the strategic plan, which includes a heavy emphasis on connecting students with alumni. Career Center staff members are currently focused on brainstorming ways to build employability capital and engage alumni as mentors, project hosts and door openers for students. Sarah asked all board members to participate in a brainstorming exercise, which involved answering the following question: "What has helped you in your career, and how do you see alumni helping students with those elements? Give three examples of career support. A lively and productive discussion accompanied the brainstorm, with contributions from members in the room and online.

Approval of second term and new board members

The board approved second terms for board members Jai Chanda '92 and Renee Cruise '17.

The board approved new members Jared Alvord '10, Sam Donnelly '20 and Bill Rowland '77.

Sarah then read the resolution for approval of the FY27 Alumni Association Board of Directors slate. Deb asked for a motion to approve and the slate passed.

The board thanked retiring members Sofia Iwobi '10, Rowen Martin '26 and Will Oliver '26. Sarah shared personalized remarks about each retiring board member and presented them with a gift.

Wrap Up and adjourn

Deb reminded the board of the UVM Weekend 2026 dates, which includes Celebrating Excellence. Claire Julianelle noted that the alumni award winners will be honored at the Celebrating Excellence event. Deb also reminded board members to attend the Celebrating Scholarships event scheduled for Thursday evening.

The next Alumni Association Board meeting will be held on Thursday, October 1, 2026, in conjunction with UVM Weekend.

Deb congratulated Lisa Kanter on becoming a proud UVM parent to a member of the Class of 2030. She also offered early congratulations to Rick Vargas and other

members from the Classes of 1975 and 1976, who will celebrate their 50th reunion in June.

Finally, Deb reminded members that making a gift to UVM each fiscal year is a requirement for board members with our goal to hit 100% participation before the UVM Board of Trustee meeting on May 15, 2026.

Deb declared the meeting adjourned at 2:31 PM.

DRAFT



**UVM Alumni Association Board of Directors
Resolution to Appoint Elected Directors
April 16, 2026**

WHEREAS the Alumni Association Board ("Board") deems it advisable and in its best interests of the University of Vermont Alumni Association ("Association") to appoint Elected Directors to manage the business and affairs of the University of Vermont Alumni Association ("Association");

AND WHEREAS the Governance Committee of the Association has recommended candidates for Elected Director pursuant to Article II of the Association's Charter;

THEREFORE, BE IT RESOLVED the Board appoints the following persons as Elected Directors for an initial three-year term effective July 1, 2026, to June 30, 2029, in accordance with the Association's Charter:

- Jared Alvord '10
- Sam Donnelly '20
- William 'Bill' Rowland '77

BE IT RESOLVED the Board appoints the following persons as Elected Directors for a second three-year term effective July 1, 2026, to June 30, 2029, in accordance with the Association's Charter:

- Jai Chanda '92
- Renee Cruise '17

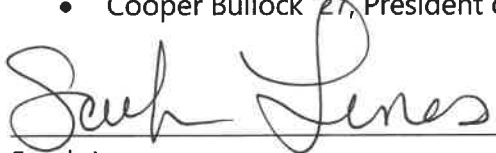
BE IT RESOLVED the Board acknowledges the following persons as Elected Directors effective July 1, 2026:

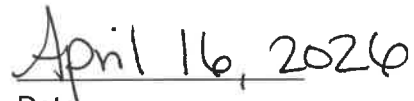
- Jared Alvord '10, Term 1, July 1 2026, to June 30, 2029, Elected Director
- Michael Brown '73, Term 2, July 1, 2025, to June 30, 2028, Elected Director
- Cooper Bullock '27, Term 2, July 1, 2025, to June 30, 2027, Elected Director
- Emily Carr '04, Term 2, July 1, 2025, to June 30, 2028, Elected Director
- Jai Chanda '92, Term 2, July 1, 2026, to June 30, 2029, Elected Director
- Renee Cruise '18, Term 2, July 1, 2026, to June 30, 2029, Elected Director
- Sam Donnelly '20, Term 1, July 1, 2026 to June 30, 2029, Elected Director
- Sara Fritsch '00, Term 1, July 1, 2025, to June 30, 2028, Elected Director
- Max Greenberg '20, Term 2, July 1, 2025, to June 30, 2028, Elected Director
- Claire Julianelle '18, Term 2, July 1, 2024, to June 30, 2027, Elected Director
- Lisa Kanter '92, Term 2, July 1, 2025, to June 30, 2028, Elected Director
- Adam Levy '98, Term 2, July 1, 2025, to June 30, 2028, Elected Director

- Sarah Madey '09, Term 1, July 1, 2025, to June 30, 2028, Elected Director
- Justin Martin '98, Term 1, July 1, 2024, to June 30, 2027, Elected Director
- Sophie Meyer '21, Term 2, July 1, 2025, to June 30, 2028, Elected Director
- William 'Bill' Rowland '77, Term 1, July 30, 2026, to June 30, 2029, Elected Director
- Rick Vargas '75, Term 2, July 1, 2024, to June 30, 2027, Elected Director
- Sanjeev Yadav '05, Term 1, July 1, 2024, to June 30, 2027, Elected Director

AND BE IT RESOLVED the Board acknowledges the following persons as Representative Directors as of the date of this resolution:

- Deborah Mignucci, '82, President of the UVM Alumni Association Board of Directors
- Susan Marchand Higgins '85, Vice President of the UVM Alumni Association Board of Directors
- Cathy Tremblay '85, Immediate Past President of the UVM Alumni Association Board of Directors
- Sarah Lenes G'10, Secretary, UVM Alumni Association Board of Directors
- Cooper Bullock '27, President of the UVM Student Alumni Association


 Sarah Lenes
 Secretary/Treasurer
 University of Vermont Alumni Association


 Date